

The cover image shows the Mountain Iron-Buhl School Expansion Project. It features a large, modern school building with a prominent glass entrance and a red roof. The word "RANGERS" is visible on the building's facade. In the foreground, there are red bleachers and a red running track. The sky is overcast.

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2019 » Q4 ISSUE
Molin Concrete Products

MOLINIUM

Molin Concrete Products joined the construction team of: Johnson Wilson Constructors (General Contractor), Architectural Resources, Inc. (Architect) and Northland Consulting Engineers (Engineer of Record) when awarded the contract to produce the precast and prestressed concrete products for the Mountain Iron-Buhl High School Expansion project located Mountain Iron, MN.

ARI developed the plan for the high school to be moved from the downtown Mountain Iron location and constructed as an expansion to the existing Merritt Elementary allowing: shared infrastructure, a centrally located common auditorium, and general operational efficiencies.

Mountain Iron-Buhl School Expansion Project



"The district's goal was to construct an energy-efficient facility," said Reggie Engebretson, Mountain Iron-Buhl District Superintendent. "We wanted a building that would provide the best education at an affordable cost to the students and the community." Schools often look at energy-saving opportunities differently

than commercial businesses. Instead of demanding a quicker return on investment, schools can consider long-term energy savings into the future. Given the Mountain Iron-Buhl High School project was the school district's first new high school in 100-years, it is easy to see how this project was a long-term investment. Along with equipping the new facility with environment-friendly equipment,

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the design for the project incorporated insulated architectural precast wall panels and other thermally efficient products to achieve an energy efficient building system.

Molin staff worked with the project's team early in the project to find the appropriate combination of brick, formliner and face-mix to achieve an approved match (including colors, textures and a tooled grout joint) of the existing field laid brick used in existing elementary school.

Molin's scope of work included designing, producing, delivery and installation of: 64,000 square feet (246 pieces) of insulated and non-insulated structural and architectural precast wall panels with cast-in thin brick veneer and over 13,600 square feet of 8" and 12" Hollow Core plank. The new Mountain Iron-Buhl High School opened in fall 2018 and because this new expansion, being built with precast concrete and other thermally efficient and environmentally friendly products, this building will minimize the impact on the environment for decades to come. «



EMPLOYEE ANNOUNCEMENTS:

Molin Announces Retirement

Molin would like to announce the retirement of **Dan Molin**. In 1976, while still in high school, Dan began his employment with Molin Concrete Products working in the plant during the summer months. In 1984, Dan became a full-time employee at Molin as a drafting technician in the drafting department. He started on the drawing board many years before CADD was mainstream. Since 1989, Dan has been a key member of our management staff serving as: Vice President, Sales Manager, Sales Representative and an active member of our Board of Directors. Dan Molin has been well known in our industry and is recognized as a prominent face of Molin's business development throughout the 80's, 90's, and early 2000's. The industry relationships Dan built were directly responsible for significant sales and Molin's growth throughout his tenure. For 35-years Dan has dedicated his life to Molin, and in his retirement will leave a legacy for years to come. Good luck to Dan in his retirement. «



Molin Wall Panel Plant Safety Committee

As part of Molin's overall safety program, the organization has established safety committees at the Structural Plant located in Lino Lakes, MN and the Wall Panel Plant located in Ramsey, MN. The mission statement of the safety committee is "To create and maintain a successful safety program with management support, communication, training and total employee involvement." As an out-going committee member at the Wall Panel Plant, in October employee **Elmer Escobar** received recognition for his service and commitment while serving on the committee. «



Molin Concrete Products Recognizes Employees

I am proud to recognize three employees from Molin's Wall Panel Plant for leading the Continuous Improvement initiative at Molin. Although continuous improvement has always been a key factor at Molin, in early 2019 we rolled out a new program intended to emphasize employee engagement and initiative while offering employees another platform to offer their ideas for improvement. In October, six Molin production employees; (1st row - left to right) **Mark Lindenfelser**, **Elmer Escobar**, **Christian Juarez**, (2nd row - left to right) **JJ Lunders**, **Anthony Baert**, **Conrad Goldade** received recognition for their ideas that were presented to the staff and have been incorporated into the procedures and manufacturing processes at Molin's production facility in Ramsey, MN. «



Molin Reorganization of Field Operations Department

Molin would like to announce recent changes made to the Field Operations Department. Over the past 9 months, under the direction of **Tyler Sarff** (Director of Field Operations), we've transitioned field staff and responsibilities to better serve Molin Concrete's strategic enterprise plan. We hope to serve this vision by improving our jobsite preparation and performance to increase customer satisfaction. Along with staff transitions, Molin's Field Operations Department will continue to strive to be an industry leader in field service by integrating industry technology, best practices, standards, and trends. These changes also provide opportunities to shift staff into more specialized roles that align to their strengths.

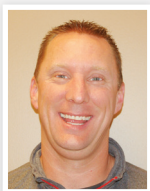


Jason Becker is transitioning into our Field Quality Control. This will allow Jason to aid in further developing Molin's QC program on the jobsite before, during and after our contracted installation. Jason will continue to fulfil Project

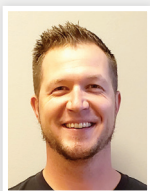
Management duties on currently assigned projects as we transition this position.



Ryan Bednar has transitioned from managing our single family projects into managing commercial projects. This will allow Ryan to utilize his vast industry knowledge and experience on a larger scale.



Jeremy Crowe was recently promoted to Project Manager for single family projects. Prior to this change, Jeremy was a laborer for Molin Concrete for over 4 years. Jeremy will use his field experience and past work history to continue the successful nature of this part of our company.



Andrew Stumne has been hired as a Project Manager. Andrew has an extensive work history in precast concrete regionally. We look forward to utilizing his production, management experience and knowledge to Molin's advantage.



Gary Brittan will transition into a Project Superintendent. This will allow Gary to take advantage of his years of field experience and knowledge to better prepare our jobsites and mentor our field crews.



Jeremy Goodin was promoted to Project Superintendent. We plan to take advantage of Jeremy's 29 year of field experience to best prepare our jobsites and mentor our field crews.



Leo Grotte transferred from the Construction Department project field coordination staff and has joined Local 49 Operating Engineers and will become an important member of our 49er team.



Justin Bowen has been hired as the Assistant Field Coordinator. Justin has previously been employed with Molin in the field and we'll be able to use his field experience and knowledge to best serve the role in the Construction Department.

Josh Brittan, Tanya Griffin and Joe Podkopacz will continue to excel in their current roles and support the Construction Department through this transition and into the future.

Molin management is very excited for continued success and growth by making these changes and taking full advantage of our staff experience by putting each team member in roles they will excel in and continuing to lead the precast industry with premier field service. «

“Molin's Construction Department will continue to strive to be an industry leader in field service by integrating industry technology, best practices, standards, and trends.”

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MOLIN CONCRETE PRODUCTS

415 Lilac Street
Lino Lakes, MN 55014

651.786.7722
800.336.6546

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MOLIN GEAR



Like it or not, winter is here so be sure to visit Molin's website and click on the **Molin Gear** tab to see all the logo apparel including winter ski jackets and safety jackets.

The Molin Store allows you to purchase high quality items with Molin's logo including; chore coats, hi-vis safety sweatshirts & jackets, heavy-weight "hockey hoodies", and heavy weight jackets as well as other cold weather options include sweaters and long sleeve shirts. «

Remember to use your employee code upon checkout to receive a 50% discount from listed prices when ordering from the online Molin Gear store.

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