



MOLIN

2017 » Q3 ISSUE
Molin Concrete Products

MOLINIUM

Molin Concrete Products Announces Next President

As we close in on the end of another year, we are also closing an important chapter in Molin Concrete Products history: the retirement of Tom Molin as President of the company. Tom has been with the company full-time for the past 41-years. He started work at Molin as a laborer during his school years, working part-time between the summer months of 1969 to 1976. A 1974 graduate of Alexander Ramsey High School, Tom attended Hamline University, the Minnesota School of Business and the University of Minnesota. His full-time work with the company started in 1977 in numerous operation positions. From 1982 to 1987, he held the position of plant manager. He subsequently became operations manager prior to being named President and Chief Operating Officer in January, 1991. He also served as the President of the Flexicore Manufacturers Association and



President of the Minnesota Prestressed Association.

When Tom became President, he established a strategic planning process group within the company, with the aid of an outside facilitator, which became very key to the company's business moves for the future. As a direct result of this planning process there were a series of plant expansions. The precast division was expanded two times allowing for additional capacity and added product lines. The hollow core division was also expanded with a state-of-the-art extruded process that doubled production capacity. The expansions eventually culminated in Molin's start-up of a state-of-the-art Automated Wall Panel Production facility in Ramsey, MN which began production in 2015. With this expansion Molin Concrete's course to the future is firmly in place. Tom's tenure also saw the expansion and modernization of staff offices that streamlined productivity. The Design and Engineering building that was completed in 2009 was awarded Gold Certification from the United States Green Building Council.

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Plant Tours and
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EMPLOYEE FEATURE:

Molin Announces Recent Staff Additions

I am pleased to announce recent hiring activity at Molin Concrete:



Tom Molin
President

Eric Denton joined Molin Concrete Products in September 2016 in a position of Design Engineer. **Catherine Foss** joined Molin Concrete Products in March 2017 in a position of Structural Drafter. **Gerilynn Walbridge** joined Molin Concrete Products in April 2017 in a position of Project Detailer. **Summer Nybeck** joined Molin Concrete Products in April 2017 in a position of Structural CAD Technician. **Taylor Goetsch** joined Molin Concrete Products in May 2017 in a position of Project Engineer. **Derek Stabe** joined Molin Concrete Products in October 2017 in a position of Drafter.



Eric Denton has recently taken the Professional Engineering Exam and is anxiously awaiting results. Previously he received his Masters of Science & Engineering from the University of Michigan's Civil and Environmental Engineering program and began his professional career as a Project Engineer/Manager working on demolition and heavy civil earthwork projects across the U.S. and abroad. In his free time, Eric enjoys running, hiking, camping and almost any other activity that allows him to spend time outdoors.



Catherine Foss came to Molin Concrete Products after working at Molin for 6-months on a contract basis. She graduated from North Dakota State College of Science in May of 2015 and lives in Mounds View with her daughter Emma and two dogs Ichabod and Watsen. Catherine enjoys spending time with her family doing anything that gets them up and moving around.



Gerilynn Walbridge joined Molin Concrete Products in April 2017 as a Project Detailer. She has been working in precast for 4 years and structural materials for 12 years. Gerilynn, her son and her mother live in Lino Lakes with their cat named P.C. In addition to being a Basketball Mom and attending school activities, Gerilynn enjoys her time with various outdoor activities such as fishing, biking, flower gardens, swimming and hiking.



Summer Nybeck graduated from Herzing University in 2003 with a Diploma in Architectural/Structural CAD Design Engineering and in 2004 with an Associates of Applied Science CAD Design Drafting. Summer lives in the Twin Cities area with her husband and their children.



Taylor Goetsch graduated in 2017 from the University of Minnesota Duluth with a Civil Engineering degree. Taylor grew up and currently lives in Maple Grove. In his spare time Taylor enjoys being outdoors, visiting Duluth, and spending weekends with friends.



Derek Stabe graduated from Anoka Tech in the spring of 2016, receiving his Associates degree in Architectural Technologies. During his final year at Anoka Tech he worked in the Precast Design Department for a local structural engineering firm. His prior experience included 10 years working as a project manager for a commercial door and hardware distributor in Portland, OR. Derek and his wife, Heather, moved to Minnesota in 2014 and currently live in Wyoming with their three young children. Derek enjoys camping, fishing, snowmobiling, various sports and doing projects with his children.

» CONT'D. FROM COVER

Tom's guidance of the company took all stakeholders in the business to heart. A tireless customer focused approach reinforced Molin's commitment to its field operations as well. As the company continued to grow Molin invested in more cranes and field equipment and developed more installation crews in order to become the preferred full-service precaster in the Midwest. The company became 100% employee-owned in 2006. This gave all staff employees a vested interest in the company and has aided with attracting and retaining talent.

With Tom's retirement, the Board of Directors of Molin Concrete Products chose Dan Bible as his successor this year. Meetings and interviews took place throughout much of 2017 interviewing many potential candidates, internally and externally, finally choosing Dan out of many applicants. Tom Molin said in a company communication this year, "Dan has been a member of our senior key management group and has worked very closely with the rest of the team on many strategic initiatives that have helped shape our direction and success." Tom Molin will continue to be involved with the company at the Board level.



Dan Bible

Dan Bible, Vice President Field Operations, joined Molin Concrete in the fall 2008. Dan graduated from Indiana University with a Bachelor of Science degree in Business Administration and Management. Dan entered the precast concrete industry in 2001 when he became a

Project Manager for a large prestressed concrete wall panel manufacturer. He was promoted to Regional Manager in Indiana in 2003. In 2005, Dan and his family relocated to Minnesota to fill a corporate position with responsibilities for 4 locations. Dan and his wife (Danielle) spend much of their free time being the parents of their four children, 3 boys (ages 18, 16, and 13) and their baby girl (age 9). If the Bible family isn't at a soccer field, they will be at the lake where they relax, unwind, play, and connect!

All of us at Molin Concrete are grateful for Tom Molin's commitment to the company that he has led for 26 years. He will be dearly missed, but we are also excited for the adventure that retirement will bring him and his family. We are also excited about the beginning of another chapter in the history of our company as Dan Bible leads the way as President beginning in 2018. «

PROJECT HIGHLIGHT:

Oxbo/West 7th St. Mixed Use ST. PAUL, MN

DEVELOPER: Opus Development Group, LLC
ARCHITECT OF RECORD: Opus AE Group, LLC
DESIGN ARCHITECT: Elness Swenson Graham Architects
STRUCTURAL ENGINEER: Opus AE Group, LLC
GENERAL CONTRACTOR: Opus Design Build, LLC

Molin Concrete Products Company worked with Opus Design Build to complete the beautiful Oxbo development in downtown St. Paul, MN. Molin designed, produced and installed the structural precast concrete products for this a six-story mixed-use luxury apartment and retail development. The project is a keystone in revitalizing St. Paul's historic downtown. Built on the site of the former Seven Corners Hardware Store, the project was designed as a U-shaped footprint and will feature 191 studio, one bedroom, two bedroom and three bedroom townhome apartments, 2 levels of parking and 11,500 square feet of retail space on the street level. The luxury living area will include an outdoor courtyard featuring a pool, hot tub, bocce ball and grill areas as well as a patio and club room offering scenic river views. "Projects like this one demonstrate the power of collaborative, community-focused development," said Mayor Chris Coleman. The design-build nature of this precast podium project required collaboration between Molin and the design team which began when the project was in the conceptual stage. Molin assisted in determining the most efficient layout of the precast to provide maximum space efficiency and allow for the many architectural features. The design team provided the total lateral load at the podium level and Molin was responsible for the distribution of these forces through the precast diaphragm to the precast shear walls that carried these loads to the footings. A great deal of coordination with the design team was required to locate the precast shear walls within the complex floor plans.

According to George Parrino, Opus Design Build-Senior Project Manager; "Benefits of using precast for multifamily projects include speed in which the building podium can be erected and the ability to work through the winter months." Parrino continues, "Some unique design features included: Varying the precast plank elevations at the level 2 podium to help accomplish exterior balconies, a recessed tank area on the level 2 precast plank to accommodate a swimming pool and insulated precast wall panels where installation of insulation and cladding materials was not desirable. In all the projects I've worked



Photos: Brandon Stengel, FarmKid Studios

on with Molin, I have always been impressed with their quick response time."

Molin's precast and prestressed products for this project included: 94-precast columns, 126-prestressed beams, 124,000 square feet of hollow core and solid slabs, and 53,000 square feet of insulated and non-insulated wall panels, shear walls and spandrel panels. «



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