



80 Broadway-Northeast Project » MINNEAPOLIS, MN

Molin produced the precast and prestressed concrete products for the 80 Broadway housing project located in the St. Anthony West neighborhood at the intersection of Broadway St NE and Marshall St. NE in Minneapolis. The structure is a new 6-story 98-unit residential building with 49 enclosed parking stalls.

Molin's early involvement in the schematic and design development stages of this project provided efficient layout recommendations for the beam and columns as well as structural connections. Molin provided design development and budgetary assistance at multiple stages of this project. One challenge Molin was able to achieve was the desire



for a 30' cantilevered precast structure over the main entry to the facility, intended to support 5-levels of wood framed housing above.

According to Craig Hartman with Momentum Design Group, "We first identified precast concrete wall panels at the base of the building

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as a method to increase speed of construction on site. Molin was available every step of the way and introduced new ideas to the team and was eager to push the boundaries of how a precast wall panel is defined. We wanted a powerful statement at one of the busier intersections in the city. With Molin's design assistance, we achieved this by incorporating a 24' cantilevered precast overhang." Mr. Hartman continued, "When the owner suggested the word "NORDEAST" in a repetitive pattern across the precast wall panels, Molin took the idea and guided the process from the initial sketch. It was exciting to see the mock-up panel for the first time at the production facility; that point when the sketch became reality for the first time. The boundaries of precast construction were pushed both aesthetically and structurally. There is something so unique about the large scale words being punched into the precast concrete wall panels. This element of the building elevations is the exact opposite to so many disposable banners, vinyl letters, and digital signs we see today which incessantly change at a moment's notice. The feeling of strength, endurance, and permanency is overwhelming and stops people in their tracks to take it all in."

Molin's scope of work included designing, producing, delivery and installation of; 900 lineal feet of precast columns, 1,216 lineal feet of prestressed beams, 27,132 square feet of 8", 12" and 16" Hollow Core and solid slabs, and 14,640 square feet of insulated and non-insulated structural precast wall panels. «

EMPLOYEE FEATURE:



Mike Bunn
Molin Wall Panel
Plant Manager

Molin Concrete Products Recognizes Employees

I am proud to recognize three employees from Molin's Wall Panel Plant for leading the Continuous Improvement initiative at Molin.

Although continuous improvement has always been a key factor at Molin, in early 2019 we rolled out a new program intended to emphasize employee engagement and initiative while offering employees another platform to offer their ideas for improvement. On July 3rd Molin production employees; (left to right) **Andy Stewart, Jason Carson** and **Tom Sumner** received recognition for their ideas that were presented to the staff and have been incorporated into the procedures and manufacturing processes at Molin's production facility in Ramsey, MN.



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Dan Bible
President

Molin Concrete Products Announces New Hires

I am pleased to announce the promotions, transfers and hiring of new team members at Molin Concrete Products:

Bob Clauson has been promoted to Vice President of Sales and Marketing.

Patricia Lange has been promoted to Controller.

Jeremy Hargroder has transferred from Project Manager to Estimator.

Shawn Doolittle joined Molin in May 2019 in the position of Engineer.

Mike Rufenacht joined Molin in June 2019 in the position of Director of Manufacturing.

Diane Anderson joined Molin in June 2019 in the position of Human Resources Generalist.

Ethan Herberg joined Molin in June 2019 in the position of Engineer.

Benjamin Tho joined Molin in June 2019 in the position of Estimator.

David Dunleavy joined Molin in July 2019 in the position of Drafter.

EMPLOYEE ANNOUNCEMENTS:



Molin Promotes Bob Clauson

Bob Clauson has been promoted to the position of Vice President of Sales & Marketing. Bob has spent his 22-year career representing Molin Concrete Products while working with the titles, Sales Representative, Business Development Rep

and Sales Engineer. Bob has an understanding of our industry and marketplace as well as the culture at Molin. Bob has been an integral part of developing and implementing Molin's strategic plans. Bob works from an office located in the Molin Headquarters Admin building in Lino Lakes, MN.



Molin Promotes Patricia Lange

Patricia Lange was promoted to Controller for Molin Concrete Products in June 2019. Patricia originally joined Molin Concrete in June 2018 as Assistant Controller. Prior to working at Molin, Patricia worked as an accountant and controller

for a small engineering firm in Saint Paul, earned a MBA from Metropolitan State University and completed her CMA certification. During her time off, Patricia enjoys making pottery, running marathons, gardening, cooking and traveling with her husband and two sons. Patricia works from an office located in the Molin Headquarters Admin building in Lino Lakes, MN.



Molin Transfers Jeremy Hargroder

Jeremy Hargroder has transferred to Molin's Sales Department as an Estimator. Jeremy was hired as a Project Manager at Molin in July of 2017. Prior to joining Molin, Jeremy worked for another precast manufacturing company for 13-years

and holds a B.S. in Civil Engineering from the University of Minnesota. Jeremy works from an office in Lino Lakes, MN.



Molin Hires Shawn Doolittle

Shawn graduated from University of Minnesota-Duluth earning a BSCE as part of the class of 2019. A native of Coon Rapids, MN, Shawn had multiple summer internships around the Twin Cities while attending UMD and most recently

assisted UMD graduate students with concrete research and testing at UMD. Shawn is youngest of three brothers and one two brothers who attended UMD for civil engineering. Shawn works from an office located in the Molin Wall Panel Plant & Office Building in Ramsey, MN.

In his free time Shawn shoots on a trap league, spends time at his girlfriend's cabin, and watches MN sports teams like the Vikings, Wild. He also follows the UMD Bulldogs sports teams closely.



Molin Hires Mike Rufenacht

Mike Rufenacht joined Molin in June 2019 as Director of Manufacturing. He will be leading our production, scheduling, and maintenance/facilities teams. Mike's extensive background in manufacturing in several industry sectors will

be a valuable asset to Molin as we continue working toward our strategic plan. He has a proven ability to increase efficiency and improve profitability all the while building solid teams and mentoring future leaders. One common theme in Mike's career is continuous improvement. Mike brings a wealth of experience and knowledge in LEAN manufacturing principles. In our Ramsey wall panel production facility we are seeing the effects of how basic LEAN ideas can improve our operational efficiency.

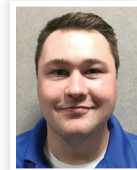
Mike is a graduate of UW-Platteville with a B.S. degree in Industrial Technology Management. He is completing work toward a Masters Degree in Manufacturing Systems from The University of St. Thomas. Mike and his wife enjoy camping. Mike will work from an office located in Molin's Headquarters 7 Admin Building located in Lino Lakes, MN.



Molin Hires Diane Anderson

Diane was hired as Human Resources Generalist working from Molin's Headquarters Admin Building in Lino Lakes, MN. While new to the construction and manufacturing industries, Diane's 15 years in Transportation Safety,

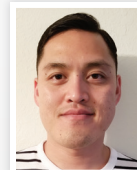
Compliance and Risk Management will be valuable to Molin. Diane graduated from Augsburg College with an MBA and Saint Mary's University of MN with a Master's in Human Resources Management. When not working Diane and her husband have a wide variety of interests. They enjoy going to plays, concerts, sporting events, travel, camping and walking their German Shepherd.



Molin Hires Ethan Hedberg

Ethan was hired as a Design Engineer and is a recent graduate from the University of Minnesota, Duluth where he obtained a bachelor's degree in Civil Engineering in May, 2017 and a master's degree in Civil Engineering

in January, 2019. While in school Ethan had internships with the City of South St. Paul and Wiss, Janney, Elstner Associates, Inc. Prior to joining Molin Ethan worked as a Design Engineer for Quality Mark, Inc. in Shafer, MN. In his free time Ethan enjoys a good Netflix binge but can also be found hunting, golfing, skiing, and spending time with his niece and two nephews.



Molin Hires Benjamin Tho

Benjamin was hired to join Molin as an Estimator. Born and raised in France, Benjamin has always been interested and studied construction and has a bachelor degree in Construction Engineering and Management,

specializing in Concrete.

Benjamin has four years of professional work experiences as an Estimator and Drafter, working on projects for the private and public sector. A unique project Benjamin worked on while working for his most recent employer was called Project Floatgen, where he designed a floating concrete base for offshore wind turbines.

Benjamin moved to the United States in 2016, and married his wife in 2012. In his personal time Benjamin enjoys traveling, exploring, hiking and being outdoors. His hobbies include running, boxing and swimming.



Molin Hires David Dunleavy

David was hired in July 2019 to join Molin as a Drafter. David is a 1985 Graduate of Minneapolis Drafting School with extensive experience drafting in CAD while working for Architectural firms, Curtainwall manufacturing, Interior Design

firms, Facilities Design, and most recently while employed by Andersen Windows.

David and his wife of eleven years have two grown children and four grandkids. In his spare time David enjoys camping, travel, music, watching/playing most sports and time spent with his two dogs.

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Molin Offers Plant Tours and Learn at Lunch Presentations

Molin Business Development & Marketing Representatives offer multiple education opportunities to architects, engineers and contractors. Learn at Lunch presentations may be provided in the client offices or combined with a PCI plant tour. **Molin offers presentations designed and registered by PCI with AIA/CES and Registered Continuing Education Program (RCEP) of the National Council of Examiners for Engineers & Surveyors (NCEES) for 1 accredited CEU. Molin also offers 2.0 accredited CEU's for touring either of the production plants which includes a short presentation.** Molin will provide transportation from your office to our plants within a reasonable proximity of the plants and when the tour group size is 10 or more individuals. To learn more about the tours and presentations offered by Molin, please visit our website at **MOLIN.com** and fill out and submit the **Contact Us** form. Or call Molin at **651.786.7722**. «

MOLIN GEAR »»»»

Fall and cooler weather is right around the corner so be sure to visit Molin's website and click on the **Molin Gear** tab to see all the logo apparel.

We've got items including; chore coats and hi-vis safety wear, "hockey hoodies" in 3-colors, casual light, medium and heavy weight jackets for sale. If you're looking for fun items to show your "Molin Pride" we also have golf and compact umbrellas, laptop backpacks, ceramic coffee mugs, stainless steel travel coffee mugs, re-usable water bottles, golf divot tools, portable cell phone chargers and other items. «

Remember to use your employee code for 50% discount on all items available when ordering from the online Molin Gear store.



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If you're looking for product information, want to schedule a plant tour or box lunch presentation, need an address/company change, need to add or delete someone as a newsletter recipient, change your email address, or wish to be contacted by a Molin rep, please visit our website at **MOLIN.com** and fill out and submit the **Contact Us** form. Thanks.