



The Anoka Golf Maintenance Facility

Molin Concrete Products worked with Rochon Corporation (GC), Oertel Architects, and Paulson & Clark Engineering on the Anoka Golf Maintenance Facility project. Greenhaven Golf Course in Anoka, MN completed construction of the new maintenance facility during the summer of 2020. The building features storage rooms, mechanical rooms, offices, golf cart maintenance bays, vehicle storage bays and a wash bay. These upgrades will provide the necessary support to keep the city's golf course in top shape for resident and non-resident golfers.

Molin Concrete Products was brought in very early in the project development by Oertel Architects. The Molin team worked with the project architect to assist in the design of an esthetically pleasing, sustainable and economical building which would support the needs of the City of Anoka golf course.

Precast concrete colors and textures were coordinated by producing samples for the architect and the City of Anoka to review. By producing these samples, the owner and architect were able to better understand what the building would look like.

Molin was also asked to assist the design team during the project development process to make sure that all the proper design details were incorporated into the drawings and specifications. Once the construction documents were

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complete, the project was publicly bid by many local general contractors in order to build it on time and on budget. Rochon Corporation was selected to be the general contractor and Molin began to work with them to put together the schedule since the precast scope was one of the critical path items.

Shop drawings and engineering was done and coordinated with the architect, engineer and some other mechanical contractors who needed penetrations through the precast. Once shop drawings were approved, Molin finalized shop drawings and provided individual piece drawings to production for the pieces to be manufactured.

The architectural precast wall panels incorporate a brown color with multiple finishes to add depth and character to the precast wall panels. One of the finishes selected was an “Old Timber”

form liner to resemble a wood board that you may find on an old barn. A water wash finish was selected to add contrast to the wood board portions of the precast panels. Hollow core plank was also incorporated to provide the required loading requirements for storage areas above the ground level spaces.

Throughout the process, Molin's project manager and field superintendent coordinated site access, crane and trucking logistics, safety and installation plans with Rochon Corporation's project manager and job superintendent to make sure installation was completed safely and on time.

Molin's scope of work included production and installation of 19,700 square feet of architectural insulated precast wall panels, 580 square feet of solid precast wall panels, 2,900 square feet of 8" thick hollow core plank and 2,200 square feet of 12" thick hollow core plank. «

Molin's Welders Unite to Manufacture Innovative Safety Equipment

by Ryan Bates



It is uncommon for most companies to witness acts of ingenuity, persistent work ethic, and teamwork within their workforce, but Molin seems to be brimming with such performances.

One of the most recent examples pertains to a new fall protection system that was created by the Welding Shop at Molin's Lino Lakes Plant. This innovative system, which consisted of thousands of linear feet of guardrail, was created for Molin's Field operations.

Beginning in the summer of 2019, Molin was challenged to take the next step in protecting the health and safety of our construction department by integrating barriers into our fall protection methodology, leading the company in the direction of manufactured guardrails. Retail guardrail products have a wide spectrum of unique qualities and capabilities; however, nothing seemed appropriate for our needs. Only a few short brainstorming sessions were needed to determine the solution to our challenge simply involved turning to our talented welders for the creation of Molin's own personalized guardrail system.

Under guidance from a select design committee, a few prototypes were tested, a final design was determined, and formal blueprints were established. Next came the greatest challenge of the entire project—assemble enough guardrail stanchions and support materials to retrofit our entire construction fleet. In all, the amount equated to 1,200 guardrail stanchions, 20 carrying racks, and 20 lumber baskets. With production still full steam ahead, it was unsurprising to see concerns amongst the design committee about the added workload on the welders, but fortunately, the opposite appeared to be the case.

“I was encouraged our company was making the effort to match or exceed safety standards for our field crews. I was happy to be part of the project and enjoy hearing of its success,” recalls Brian Moore, Lead welder, as he reflects upon his initial reaction to the proposed project and increased assignment.

In fact, not only were there concerns about the added workload on the department, but also concerns about increased lead times on the support products that the welders manufacture for the rest of the plant to turn out precast products. Once again, this was not the case.

Mike Bergeron, Precast Department Supervisor, described the welders' impressive performances when he said “With the typical workload, additional projects can be challenging, but once the team was able to plan out their strategy, they were able to achieve the deadlines. I think what impressed me the most was the ingenuity of the welders working on the task, being that they were able to find new and adaptive ways to not only speed up the process but still make things more efficient for the entire team.”

With each Field Crew utilizing guardrails that were designed specifically for them, the field has seen no fall protection problems or injuries. Also, the guardrails have been so extensively accepted as the new standard of fall protection that there has recently been an increased demand to manufacture even more.

Due to the ingenuity, persistent work ethic, and teamwork of our welders, Molin was able to increase the health and safety of our Field employees, retain hundreds of thousands of dollars in fall protection equipment, and experience no added strain on production. «

Passing of Molin Employee Eugene “Geno” Filipovich

With heavy hearts we pass along the sad news of the unexpected passing of Eugene “Geno” Filipovich on October 3, 2020. Geno was a Structural Drafter/Checker at Molin since March 2015. His kindheartedness will be missed by all of us that got to know him. While Geno made every attempt to get out on the golf course as often as possible, he never mentioned a bad day of golf. Geno leaves behind his wife, Becky Filipovich. Rest in peace Geno.



Molin Concrete Products Announces Promotion and New Hires



Dan Bible
President

I am pleased to announce the hiring and promotion of team members at Molin Concrete Products:

Rick Brown has been promoted to Estimating Manager, effective January 2021. **Jesse Paro** joined Molin in September 2020 in the position of Drafter. **Gabriella Escobedo** joined Molin in September 2020 in the position of Drafter.



Molin Promotes Rick Brown

Molin is proud to announce Rick Brown has been promoted to Estimating Manager. Rick started his career in the fall of 1996 as a drafter. In 1998 Rick transitioned to the estimating department working as Scott Northrup's right-hand man for

22 years. With the retirement of Scott, it is now Rick's turn to lead our estimating team with integrity, passion, and a lot of hard work. Congratulations Rick!



Molin Hires Jesse Paro

Jesse was hired as a Drafter for Molin in September 2020 and will work at our headquarters in Lino Lakes, MN. After graduating from Anoka Technical College in 2014, Jesse was employed by companies in various industries including wood wall panel design, fire

sprinkler design and project management where he gained valuable experience including work in the field and collaborating with multiple other the trades.

Some of the higher profile projects Jesse has been involved with include the new State Legislature building in St. Paul, The Radisson Blu Hotel at the Mall of America, and the Arboretum. Jesse worked on a \$347 million nationwide remodel program for Target Corp. He's also worked on multiple senior housing projects, car dealerships, and other miscellaneous projects.

Jesse enjoys drafting and being part of the construction process. Prior to being hired by Molin, Jesse worked at Nelson & Rudie Associates.

Outside of work and when not busy raising two children, Jesse enjoys golf and is planning to compete in some state tournaments next summer. Last winter Jesse established his own business where he works part-time giving golf lessons, building golf clubs, and renting out his golf simulator. Between work, kids, and golf keeping Jesse busy he notes "I'm glad to be here and continue learning and growing my skills with Molin Concrete."

Molin Hires Gabriella Escobedo

Gabriella Escobedo was hired as a Drafter for Molin in December 2020 and will work from Molin headquarters in Lino Lakes, MN. Ella (as she prefers to be called) grew up with her parents, three siblings, and two dogs in East St. Paul. She currently resides in Circle Pines, MN.

After graduating from Harding High School in 2013 Ella attended Milwaukee School of Engineering (MSOE) and received her BS Architectural Engineering with a Structural Specialty and a Minor in Mathematics in 2017. Ella comes to Molin after working 2-1/2 years for a local engineering firm.

Ella currently has a dog and a bird and in her spare time enjoys reading books as well as woodworking and carpentry.

Molin Concrete Products Announces Staff Retirements



Scott Northrup Retires

For 46 years Scott Northrup has dedicated his work life and expertise to the precast industry. Scott started his career as a drafter with Concrete Industries and spent 17-years at Bladholm where he left as the head of their sales and estimating department. In 1993 Scott joined the Molin team. Over the next 27-years Scott pioneered the way estimating was performed at Molin.

Scott was immediately put on the Molin senior leadership group and was the driving force in building our estimating department from the ground up. Scott led his department with integrity, passion, and a lot of hard work.

Scott has officially announced his retirement, effective December 31, 2020. All of us at Molin wish him the best in all life has to offer. Scott's ability to instill confidence just with his presence is what we will miss most.



Gary Brittan Retires

Gary initially began working at Molin in 1978 as a laborer working on a field crew with his brother Randy as the foreman. At that time Bill Molin was the president of Molin Concrete Products Company. In 1983 with the recession Gary decided to move to another company with hopes of finding more steady work and eventually

came back to Molin in September of 1996 as a laborer. In 1997 Gary was promoted to the position of Field Foreman. In 2012, Molin's VP of Field Services, Dan Bible asked Gary if he would like to move from the field and come into the office as a Project Manager which is the position Gary held until 2018 when he was promoted to a new position of Job Superintendent.

Gary said, "Molin has been incredibly good to me and I have many fantastic memories, from working with the guys in the field to sitting around a conference table for departmental meetings with Dan Bible, Tanya Griffin, Scott Schrom and all the other Project Managers. I was especially happy when Dan Bible was promoted to President/CEO of Molin because I believe it is a position that he well deserves. That was also a sad time for me when he left our department because Dan was one of the best guys I've ever worked for. I thought he did an excellent job with our department."

We know Gary will enjoy retirement. He plans on doing lots of traveling while still young and healthy. Although Gary's experience and knowledge will be missed at Molin, he's helped the Field Operations department to grow and make the appropriate changes as he planned for his retirement. Enjoy your retirement Gary!



Dale Koskovich Retires

Hired in as a Drafter in June of 2015, Dale has been a valuable employee of Molin Concrete Products. Dale has announced his retirement effective Dec. 21, 2020.

In the five years he was employed by Molin, Dale's favorite project to work on was the Minnesota Vikings

Headquarters. He said this is because of the high profile of this project and the fact it was one of his first architectural precast wall panel projects. At the time of production this was also one of the largest architectural form-liner projects produced by Molin in the Wall Panel Plant.

Of the many accomplishments in his career, Dale says he's most proud of his work detailing the stone which was used for part of the renovation and restoration of the Statue of Liberty on Staten Island in New York back in 1985-86, while working as a Drafter at Cold Spring Granite.

Dale said he looks forward to not getting up when temperatures are -10F and driving 40 miles to work. He looks forward to spending time with his two grandson's Vincent & Theodore. Dale and his wife would also like to travel when the world returns to some type of normalcy. Dale's short-term plans include spending time up at the cabin and ice-fishing. He also looks forward to having more time next fall to do more hunting.

According to Mike Wagner, Molin's VP of Engineering, Dale will leave "big shoes to fill." Mike said, "I would like to thank Dale for his hard work and the great job he has done for Molin during his time here." We hope all of Dale's plans for future adventures are fulfilled and we wish him a great retirement!

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National Council of Examiners for Engineers & Surveyors (NCEES) for continuing professional education credits.

If you're looking for product information, help with registering for a virtual presentation, want to schedule a plant tour or box lunch presentation when Molin can safely present onsite, or wish to be contacted by a Molin representative, please visit our website at **www.MOLIN.com** and fill out and submit the **"Contact Us Form."**



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